



defence

Department:  
Defence  
REPUBLIC OF SOUTH AFRICA

Training Command  
(Military Academy), Saldanha  
Faculty of Military Science,  
Stellenbosch University



## School for Human Resources Development

**Advisor: Teaching and Learning (MUE 1 – 4)**  
Public Services Act/Defence Act

**Duties:** Planning and implementing teaching and learning support programmes in the Faculty of Military Science • research to ensure timeous adaptation of programmes • supporting students with learning and tertiary problems and with language vulnerabilities • facilitating student support programmes at subject level • coordinating the mentoring and tutoring programmes in the Faculty • staff development in teaching and learning best practices, advising the Teaching and Learning Committee • facilitating academic literacy sessions, research and publication on teaching and learning in Higher Education • community service in the SANDF, as well as in the community.

**Requirements:** A Master's or Doctorate degree in an applicable discipline relating to teaching and learning support programmes • experience in Higher Education Teaching and Learning • fluency in English • a record of research publications • experience in student academic programmes.

**Recommendations:** A postgraduate diploma in Higher Education • knowledge of an African language • sound interpersonal skills • good reasoning ability • good problem-solving skills • communication skills • computer literacy.

**Enquiries:** Lt Col (Dr) M. Nel on 022 702 3131

## Department of Nautical Science

**Professor/Associate Professor/Senior Lecturer/Lecturer (MUE 1 – 4)**  
Public Services Act/Defence Act

**Duties:** Teaching at undergraduate and postgraduate levels • development of curriculum as well as learning materials • research and publication in lecturing subject and related disciplines • community interaction related to area of expertise.

**Requirements:** Postgraduate qualification in Nautical Science or a related field, such as Naval Architecture or Marine Engineering • fluency in English.

**Recommendations:** BEng or BScEng degree in Mechanical Engineering or Naval Architecture • good communication skills • computer literacy.

**Enquiries:** Cdr R.L. Uys on 022 702 3151

## Department of Military Strategy

**Professor/Associate Professor/Senior Lecturer/Lecturer (MUE 3 – 4)**  
Public Services Act/Defence Act

**Duties:** Teaching at undergraduate and postgraduate levels, residential as well as ITE • syllabus and curriculum development as well as developing of learning materials • research and publication in Strategic and Security Studies and related disciplines • service rendering to the Department of Defence and Military Veterans related to area of expertise • routine administration associated with the above tasks.

**Requirements:** A Master's degree or PhD in Strategic and Security Studies or related discipline, with preference given to the PhD • fluency in English.

**Recommendations:** A professoriate in Strategic and Security Studies or related discipline • experience in teaching and supervision at tertiary level • proven research output in scientific publications related to Strategic and Security Studies or related discipline • research methodology qualification • good communication skills • computer literacy.

**Enquiries:** Lt Col B.P.O. Mokoena on 022 702 3117

## Department of Military History

**Professor/Associate Professor/Senior Lecturer/Lecturer (MUE 1 – 4)**  
Public Services Act/Defence Act

**Duties:** Teaching at undergraduate and postgraduate levels, residential as well as ITE • development of curriculum as well as learning materials • research and publication in Military History and related disciplines • service rendering to the Department of Defence and Military Veterans and community interaction related to area of expertise • routine administration associated with the above tasks.

**Requirements:** A Master's degree in Military History or history-related discipline • fluency in English.

**Recommendations:** A Doctorate in Military History or history-related discipline • experience in lecturing at tertiary level • proven research output in scientific publications in the field of Military History • good communication skills • computer literacy.

**Enquiries:** Lt Col B.P.O. Mokoena on 022 702 3117

**Closing date:** 10 July 2015

**Salaries for all posts R227 802 (1st notch on level 8) – R630 822 (1st notch on level 12)**  
(inclusive packages levels 11 and 12)

*The level will be subject to the successful candidates' qualifications and experience.*

**Appointments are made on the establishment of the Department of Defence.**

*The Department is an Affirmative Action, Equal Opportunity employer.  
Disabled persons are especially invited to apply.*

**Note:** These are permanent positions and incumbents must be able to obtain Confidential clearance within a year after being appointed. Candidates must be in possession of a valid Code B/EB driver's licence. It is the Department's intention to promote equity through the filling of posts, according to the set Employment Equity targets. To facilitate this process successfully, an indication of race, gender and disability status is required. As part of the selection process shortlisted candidates may be subjected to a process of preliminary security vetting, a competency assessment and have their qualifications verified. Successful candidates will be required to enter into an Employment Contract and a Performance Agreement, which must be signed and reviewed annually, and disclose his/her financial interests annually. **Applications received after the closing date will not be considered.** Applications must be submitted on the prescribed form Z83 (obtainable from any Public Service Department office), which must be originally signed and dated by the applicant and which must be accompanied by a detailed CV and **original certified copies of qualification certificates and Identity Document. Under no circumstances will Photostat or faxed copies of application documents be accepted.** Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). **Failure to comply with the above instructions will result in applications being disqualified.** Applicants applying for more than one post must submit a separate form Z83 (as well as the documentation mentioned above) in respect of each post being applied for. If an applicant wishes to withdraw an application it must be done in writing. Should an application be received where an applicant applies for more than one post on the same application form, the application will only be considered for the first post indicated on the application and not for any of the other posts. In filling vacant posts the objectives of section 195 (1) (l) of the Constitution of SA, 1996 (Act 108 of 1996) must be adhered to. The Staffing Policy of the Department of Defence (i.e. C PERS/DODI 8/99) must be taken into account. Preference will be given to personnel declared in excess to fill the post(s). Excess status must be indicated on Z83. Applicants who do not receive confirmation or feedback within three (3) months (after the closing date) must accept that their applications were unsuccessful. Due to the large volume of applications to be processed, receipt of applications will not be acknowledged. For more information on the job description(s) please contact the person indicated in the post details.

**Forward your application to: Human Resources, Military Academy, Private Bag X2, Saldanha 7395**

Applicants should request their referees to forward confidential reports directly to the same address by the closing date.